

Lac La Biche County *Policy*

TITLE: Health & Safety Policy

POLICY NO: HR-34-001

RESOLUTION: 20.199

EFFECTIVE DATE: October 9, 2012

DEPARTMENT RESPONSIBLE: Human Resources

NEXT REVIEW DATE: March 3, 2023

POLICY STATEMENT:

Lac La Biche County is committed to a strong Health and Safety Program that protects its employees, its property and the public from incidents.

Employees at every level, including contractors, are responsible and accountable for the County's overall safety initiatives. Complete and active participation in every job is necessary for the health and safety excellence the County expects. Management supports the coordination and cooperation of all employees concerning health and safety which includes physical, psychological, and social wellbeing.

Management requires all employees to participate in the program and provides proper equipment, training and procedures. Employees and contractors are responsible for following all procedures, working safely and, improving safety measures.

The goal of the safety program is to educate and empower employees to be safety leaders through their daily actions.

The safety information in this policy does not take precedence over legislation. All employees should be familiar with and follow the *Occupational Health and Safety Act, Regulations and Code*.

"Original Signed"
Chief Administrative Officer

March 4, 2020
Date

"Original Signed"
Mayor

March 4, 2020
Date

SPECIAL NOTES/CROSS REFERENCE:

AMENDMENT DATE: March 3, 2020