



Lac La Biche County
welcoming by nature.

LAC LA BICHE COUNTY POLICY

TITLE: FIREFIGHTERS RECOGNITION	POLICY NO: CM-23-003
RESOLUTION: 10.007	EFFECTIVE DATE: JANUARY 12, 2018
LEAD ROLE: MANAGER, PROTECTIVE SERVICES	NEXT REVIEW DATE: JANUARY 12, 2019
SPECIAL NOTES/CROSS REFERENCE: PS-018	AMENDMENT DATE:

POLICY STATEMENT:

Lac La Biche County is proud to recognize the valuable contributions of our firefighters in making our communities safer.

Administration shall establish procedures for this policy and shall be responsible to ensure that the intent of the policy is adhered to.

“Original Signed”

Mayor

March 9, 2018



LAC LA BICHE COUNTY PROCEDURE

TITLE: FIREFIGHTERS RECOGNITION

PROCEDURE NO: CM-23-003

SPECIAL NOTES/CROSS REFERENCE:
CM-23-003 Firefighter Recognition Policy

AMENDMENT DATE:

DEFINITIONS:

- a. **“Long Service”**: Recognition for a staff member that has provided the County with a long history of commitment, dedication and exceptional service, and has been with the organization for a specified number of years.
- b. **“Service Appreciation”**: Recognition provided to acknowledge the service and efforts of a long service staff member upon receipt of his/her intent to resign or retire.

Long Service Awards

Firefighters who have completed five, ten, fifteen, twenty, or twenty-five years of service for the County of Lac La Biche shall be entitled to receive the following:

- o Lac La Biche County shall give a long service award to each firefighter who has completed a multiple of five (5) years of continuous service as an employee to the County (i.e. 5, 10, 15, 20, etc.) by and including December 31 of the awarding year.
 - o The award shall be in the form of a cheque/gift card for the value of \$100.00 for a five year award, increasing by \$ 50.00 for each subsequent multiple (i.e. \$150.00 for 10 years, \$200.00 for 15 years to a maximum of \$250.00. Further, a personalized certificate noting the firefighter’s term of service shall be provided to the award recipient.
1. District Fire Chiefs shall inform the Lac La Biche County Manager of Protective Services/Regional Fire Chief of all roster changes.
 2. The Manager of Protective Services/Regional Fire Chief will contact the District Fire Chiefs annually to identify those individuals due for an award. Presentation of the awards will be done as a formal presentation by the Manager of Protective Services/Regional Fire Chief, District Deputy Chief, Chief Administrative Officer or designate, and Mayor or designate. All active and retired members and their families will be invited to attend.
 3. Retiring firefighters upon completion of a minimum of ten (10) consecutive years of fire service, shall receive a Lac a Biche County gift of appreciation valued to a maximum of \$300.00. The District Fire Chief will be requested to select an appropriate gift for the retiring member.

“Original Signed”
Chief Administrative Officer

March 7, 2018