

LAC LA BICHE COUNTY
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2017

INDEPENDENT AUDITORS' REPORT

To the Mayor and Members of Council of Lac La Biche County

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Lac La Biche County (the "County"), which comprises the consolidated statement of financial position as at December 31, 2017, and the consolidated statements of operations and accumulated surplus, consolidated changes in net financial assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Administration's Responsibility for the Consolidated Financial Statements

Administration is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as Administration determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Administration, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of Lac La Biche County as at December 31, 2017, and the results of its operations, change in its net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

METRIX GROUP LLP

Chartered Professional Accountants

April 24, 2018
Edmonton, Alberta

**ADMINISTRATION'S RESPONSIBILITY FOR CONSOLIDATED
FINANCIAL STATEMENTS**

Administration is responsible for the preparation and presentation of the accompanying consolidated financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian public sector accounting standards. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibility for the integrity and fairness of the consolidated financial statements, Administration designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded, and financial records are properly maintained to provide reliable information for the preparation of the consolidated financial statements.

The elected Mayor and Council of Lac La Biche County are composed entirely of individuals who are neither Administration nor employees of the County. The Mayor and Council have the responsibility of meeting with Administration and the external auditors to discuss the internal controls over the financial reporting process, auditing matters, and financial reporting issues. The Mayor and Council are also responsible for the appointment of the County's external auditors.

Metrix Group LLP, an independent firm of Chartered Professional Accountants, is appointed by Council to audit the consolidated financial statements and to report directly to them. The external auditors have full and free access to and meet periodically and separately with both the Mayor and Council and Administration to discuss their audit findings.



Shadia Amblie, Chief Administrative Officer



Dan Small, CPA, CMA, Senior Manager, Finance and Grants



Zeeshan Hasan, Manager of Finance

Lac La Biche, Alberta
April 24, 2018

LAC LA BICHE COUNTY

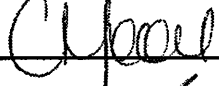
CONSOLIDATED STATEMENT OF FINANCIAL POSITION


AS AT DECEMBER 31, 2017

	<u>2017</u>	<u>2016</u>
FINANCIAL ASSETS		
Cash and cash equivalents (Note 2)	\$ 77,023,752	\$ 31,763,211
Taxes and grants in place of taxes receivable (Note 3)	878,810	935,662
Trade and other receivables (Note 4)	4,984,035	6,627,930
Investments (Note 5)	<u>7,580,318</u>	<u>45,078,740</u>
	<u>90,466,915</u>	<u>84,405,543</u>
LIABILITIES		
Accounts payable and accrued liabilities (Note 7)	9,744,080	8,127,102
Deposit liabilities (Note 8)	1,114,925	1,176,285
Employee benefit obligations (Note 9)	693,965	746,780
Deferred revenue (Note 10)	1,616,745	1,395,201
Landfill closure and post-closure liability (Note 11)	3,687,380	3,555,604
Reclamation liability (Note 17)	946,103	890,000
Long-term debt (Note 12)	<u>15,743,192</u>	<u>21,336,019</u>
	<u>33,546,390</u>	<u>37,226,991</u>
NET FINANCIAL ASSETS	<u>56,920,525</u>	<u>47,178,552</u>
NON-FINANCIAL ASSETS		
Tangible capital assets (Schedule 5)	370,009,581	352,815,383
Inventory for consumption (Note 13)	4,129,571	3,608,501
Prepaid expenses	<u>282,937</u>	<u>164,277</u>
	<u>374,422,089</u>	<u>356,588,161</u>
ACCUMULATED SURPLUS (Note 16)	<u>\$431,342,614</u>	<u>\$403,766,713</u>

CONTINGENCIES AND COMMITMENTS (Schedule 1, Note 17)

APPROVED ON BEHALF OF COUNCIL:





LAC LA BICHE COUNTY

CONSOLIDATED STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>2017</u> (Budget) (Note 22)	<u>2017</u> (Actual)	<u>2016</u> (Actual)
REVENUES			
Net municipal property taxes (Schedule 2)	\$ 64,396,249	\$ 64,725,474	\$ 66,941,674
Government transfers for operating (Schedule 3)	5,548,012	5,783,724	6,638,990
User fees and sales of goods	5,540,396	5,519,380	5,475,748
Other	396,149	1,521,380	961,899
Interest and investment income	1,200,000	1,506,109	1,370,371
Rentals	1,057,374	970,733	954,859
Penalties and costs on taxes	300,000	291,831	281,228
Fines, licenses and permits	<u>604,000</u>	<u>280,716</u>	<u>1,274,586</u>
	<u>79,042,180</u>	<u>80,599,347</u>	<u>83,899,355</u>
EXPENSES			
Transportation	12,847,034	20,223,422	19,370,834
Parks and recreation	9,657,551	10,861,774	10,870,950
Administration	6,750,062	6,769,794	6,342,125
Water and waste water services	4,217,307	5,704,541	6,352,777
Solid waste and recycling	3,146,744	2,082,061	2,782,251
Natural gas	2,016,619	1,880,997	1,644,205
Fire protection and safety services	1,363,073	1,562,169	1,507,867
Family and community support	1,379,289	1,187,519	1,076,634
Planning and development	1,253,570	828,643	1,105,145
Culture	613,471	828,064	726,205
Legislative	904,816	805,875	759,200
Bylaw enforcement	690,798	704,461	2,060,253
Economic and agricultural development	794,153	697,878	611,220
Environmental services	<u>310,604</u>	<u>219,976</u>	<u>341,662</u>
	<u>45,945,091</u>	<u>54,357,174</u>	<u>55,551,328</u>
EXCESS OF REVENUE OVER EXPENSES BEFORE OTHER INCOME	<u>33,097,089</u>	<u>26,242,173</u>	<u>28,348,027</u>
OTHER INCOME			
Government transfers for capital (Schedule 3)	750,000	1,234,923	2,891,137
Gain (loss) on disposal of tangible capital assets	<u>276,600</u>	<u>98,805</u>	<u>(157,790)</u>
	<u>1,026,600</u>	<u>1,333,728</u>	<u>2,733,347</u>
EXCESS OF REVENUE OVER EXPENSES	34,123,689	27,575,901	31,081,374
ACCUMULATED SURPLUS, BEGINNING OF YEAR	<u>403,766,713</u>	<u>403,766,713</u>	<u>372,685,339</u>
ACCUMULATED SURPLUS, END OF YEAR, (Schedule 1, Note 16)	<u>\$437,890,402</u>	<u>\$431,342,614</u>	<u>\$403,766,713</u>

LAC LA BICHE COUNTY

CONSOLIDATED STATEMENT OF CHANGES IN NET FINANCIAL ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>2017</u> (Budget) (Note 22)	<u>2017</u> (Actual)	<u>2016</u> (Actual)
EXCESS OF REVENUE OVER EXPENSES	\$ <u>34,123,689</u>	\$ <u>27,575,901</u>	\$ <u>31,081,374</u>
Acquisition of tangible capital assets	(67,666,078)	(30,186,128)	(39,639,506)
Contributed tangible capital assets	-	-	24,257
Proceeds on disposal of tangible capital assets	276,600	379,531	439,842
Amortization of tangible capital assets	-	12,711,204	12,051,005
Loss on disposal of tangible capital assets	<u>-</u>	<u>(98,805)</u>	<u>157,790</u>
	<u>(67,389,478)</u>	<u>(17,194,198)</u>	<u>(26,966,612)</u>
Net change in inventory for consumption	-	(521,070)	(133,887)
Net change in prepaid expenses	<u>-</u>	<u>(118,660)</u>	<u>298,378</u>
	<u>-</u>	<u>(639,730)</u>	<u>164,491</u>
INCREASE (DECREASE) IN NET FINANCIAL ASSETS	(33,265,789)	9,741,973	4,279,253
NET FINANCIAL ASSETS, BEGINNING OF YEAR	<u>47,178,552</u>	<u>47,178,552</u>	<u>42,899,299</u>
NET FINANCIAL ASSETS, END OF YEAR	\$ <u>13,912,763</u>	\$ <u>56,920,525</u>	\$ <u>47,178,552</u>

LAC LA BICHE COUNTY

CONSOLIDATED STATEMENT OF CHANGES IN CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>2017</u>	<u>2016</u>
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 27,575,901	\$ 31,081,374
Non-cash items included in excess of revenue over expenses:		
(Gain) loss on disposal of tangible capital assets	(98,805)	157,790
Amortization of tangible capital assets	12,711,204	12,051,005
Change in non-cash working capital balances:		
Taxes and grants in place of taxes receivable	56,852	(31,502)
Trade and other receivables	1,643,895	(1,267,499)
Deposit liabilities	(61,360)	(229,119)
Prepaid expenses	(118,660)	298,378
Inventory for consumption	(521,070)	(133,887)
Accounts payable and accrued liabilities	1,616,978	988,108
Landfill closure and post-closure costs	131,776	689,854
Reclamation liability	56,103	-
Employee benefit obligations	(52,815)	119,297
Deferred revenue	<u>221,544</u>	<u>(1,513,186)</u>
	<u>43,161,543</u>	<u>42,210,613</u>
CAPITAL ACTIVITIES		
Purchase of tangible capital assets	(30,186,128)	(39,639,506)
Proceeds on disposal of tangible capital assets	379,531	439,842
Write down of tangible capital assets	<u>-</u>	<u>24,257</u>
	<u>(29,806,597)</u>	<u>(39,175,407)</u>
INVESTING ACTIVITIES		
Dividend income	(1,578)	(2,048)
Proceeds of investments	47,500,000	-
Purchase of investments	<u>(10,000,000)</u>	<u>(12,424,227)</u>
	<u>37,498,422</u>	<u>(12,426,275)</u>
FINANCING ACTIVITIES		
Long-term debt repayments	<u>(5,592,827)</u>	<u>(5,356,605)</u>
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	45,260,541	(14,747,674)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	<u>31,763,211</u>	<u>46,510,885</u>
CASH AND CASH EQUIVALENTS, END OF YEAR	<u>\$ 77,023,752</u>	<u>\$ 31,763,211</u>
Cash	\$ 2,023,752	\$ 31,763,211
Term deposits	<u>75,000,000</u>	<u>-</u>
Cash and cash equivalents	<u>\$ 77,023,752</u>	<u>\$ 31,763,211</u>

LAC LA BICHE COUNTY

SCHEDULE 1

SCHEDULE OF CHANGES IN ACCUMULATED SURPLUS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>Unrestricted</u>	<u>Restricted for Operating</u>	<u>Restricted for Capital</u>	<u>Equity in Tangible Capital Assets</u>	<u>2017 Total</u>	<u>2016 Total</u>
Balance, Beginning of Year	\$ 2,268,057	\$ 9,656,242	\$ 60,363,050	\$ 331,479,364	\$ 403,766,713	\$ 372,685,339
Excess of Revenue over Expenses	27,575,901	-	-	-	27,575,901	31,081,374
Purchase of tangible capital assets	(30,186,128)	-	-	30,186,128	-	-
Annual amortization expense	12,711,204	-	-	(12,711,204)	-	-
Disposal of tangible capital assets	280,726	-	-	(280,726)	-	-
Unrestricted funds designated for future use	2,325,774	-	(2,325,774)	-	-	-
Long-term debt repaid	<u>(5,592,827)</u>	<u>-</u>	<u>-</u>	<u>5,592,827</u>	<u>-</u>	<u>-</u>
Balance, End of Year	<u>\$ 9,382,707</u>	<u>\$ 9,656,242</u>	<u>\$ 58,037,276</u>	<u>\$ 354,266,389</u>	<u>\$ 431,342,614</u>	<u>\$ 403,766,713</u>

LAC LA BICHE COUNTY

SCHEDULE 2

SCHEDULE OF PROPERTY TAXES LEVIED

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>2017</u> (Budget) (Note 22)	<u>2017</u> (Actual)	<u>2016</u> (Actual)
TAXATION			
Real property taxes			
Residential	\$ 75,464,394	\$ 6,700,538	\$ 6,393,873
Non-residential	-	41,372,508	41,979,533
Linear property taxes	-	27,489,127	29,208,623
Government grants in place of property taxes	<u>-</u>	<u>132,322</u>	<u>160,572</u>
	<u>75,464,394</u>	<u>75,694,495</u>	<u>77,742,601</u>
REQUISITIONS			
Alberta School Foundation Fund	9,969,397	9,875,338	9,821,023
Greater North Foundation	<u>1,098,748</u>	<u>1,093,683</u>	<u>979,904</u>
	<u>11,068,145</u>	<u>10,969,021</u>	<u>10,800,927</u>
NET MUNICIPAL TAXES	<u>\$ 64,396,249</u>	<u>\$ 64,725,474</u>	<u>\$ 66,941,674</u>

LAC LA BICHE COUNTY

SCHEDULE 3

SCHEDULE OF GOVERNMENT TRANSFERS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>2017</u> (Budget) (Note 22)	<u>2017</u> (Actual)	<u>2016</u> (Actual)
TRANSFERS FOR OPERATING			
Provincial government	\$ 5,520,761	\$ 5,695,023	\$ 6,594,451
Local governments	<u>27,251</u>	<u>88,701</u>	<u>44,539</u>
	<u>5,548,012</u>	<u>5,783,724</u>	<u>6,638,990</u>
TRANSFERS FOR CAPITAL			
Provincial government	750,000	1,158,798	2,891,137
Local government	<u>-</u>	<u>76,125</u>	<u>-</u>
	<u>750,000</u>	<u>1,234,923</u>	<u>2,891,137</u>
TOTAL GOVERNMENT TRANSFERS	<u>\$ 6,298,012</u>	<u>\$ 7,018,647</u>	<u>\$ 9,530,127</u>

LAC LA BICHE COUNTY

SCHEDULE 4

SCHEDULE OF SEGMENT DISCLOSURES

FOR THE YEAR ENDED DECEMBER 31, 2017

	General Revenue	General Government	Protective Services	Transportation Services	Public Utilities	Public Health	Planning and Development	Recreation and Culture	Natural Gas	2017	2016
REVENUE											
Taxation	\$ 64,725,474	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 64,725,474	\$ 66,941,674
Government transfers	1,000,000	29,930	519,687	570,623	-	407,356	160,452	3,094,911	-	5,782,959	6,638,990
User fees and sales of goods	-	12,114	171,716	9,421	2,310,531	53,498	12,129	622,108	2,327,863	5,519,380	5,475,748
Other revenues	1,396,632	30,485	50,987	232,650	18,319	134,454	248,505	924,189	29,204	3,065,425	3,472,572
Investment income	<u>1,504,133</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,976</u>	<u>-</u>	<u>1,506,109</u>	<u>1,370,371</u>
	<u>68,626,239</u>	<u>72,529</u>	<u>742,390</u>	<u>812,694</u>	<u>2,328,850</u>	<u>595,308</u>	<u>421,086</u>	<u>4,643,184</u>	<u>2,357,067</u>	<u>80,599,347</u>	<u>83,899,355</u>
EXPENSES											
Salaries, wages and benefits	-	4,622,461	1,177,079	5,606,212	1,993,530	731,562	874,898	4,453,605	354,281	19,813,628	19,129,490
Amortization	-	188,386	351,099	7,957,604	2,147,393	1,597	5,833	2,051,869	7,423	12,711,204	12,051,005
Contracted and general services	-	1,814,317	345,017	2,201,400	2,725,458	141,032	497,528	1,328,000	153,880	9,206,632	10,965,788
Materials, goods, supplies and utilities	-	256,577	393,435	4,441,118	1,044,442	88,066	56,244	1,518,977	1,365,413	9,164,272	8,920,498
Interest on long-term debt	-	-	-	17,088	82,751	-	-	762,099	-	861,938	1,098,700
Transfers to local governments	-	4,289	-	-	12,723	225,262	92,018	1,539,171	-	1,873,463	2,989,108
Other expenses	<u>-</u>	<u>689,639</u>	<u>-</u>	<u>-</u>	<u>281</u>	<u>-</u>	<u>-</u>	<u>36,117</u>	<u>-</u>	<u>726,037</u>	<u>396,739</u>
	<u>-</u>	<u>7,575,669</u>	<u>2,266,630</u>	<u>20,223,422</u>	<u>8,006,578</u>	<u>1,187,519</u>	<u>1,526,521</u>	<u>11,689,838</u>	<u>1,880,997</u>	<u>54,357,174</u>	<u>55,551,328</u>
EXCESS OF REVENUE OVER EXPENSES	68,626,239	(7,503,140)	(1,524,240)	(19,410,728)	(5,677,728)	(592,211)	(1,105,435)	(7,046,654)	476,070	26,242,173	28,348,027
Government transfers for capital	-	-	14,475	591,648	478,096	-	-	150,704	-	1,234,923	2,891,137
Gain (loss) on disposal of tangible capital assets	<u>-</u>	<u>-</u>	<u>29,314</u>	<u>61,911</u>	<u>-</u>	<u>-</u>	<u>6,945</u>	<u>635</u>	<u>-</u>	<u>98,805</u>	<u>(157,790)</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	<u>\$ 68,626,239</u>	<u>\$ (7,503,140)</u>	<u>\$ (1,480,451)</u>	<u>\$ (18,757,169)</u>	<u>\$ (5,199,632)</u>	<u>\$ (592,211)</u>	<u>\$ (1,098,490)</u>	<u>\$ (6,895,315)</u>	<u>\$ 476,070</u>	<u>\$ 27,575,901</u>	<u>\$ 31,081,374</u>

The accompanying notes are an integral part of the consolidated financial statements.

LAC LA BICHE COUNTY

SCHEDULE 5

SCHEDULE OF TANGIBLE CAPITAL ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>Land</u>	<u>Land Improvements</u>	<u>Buildings</u>	<u>Engineered Structures</u>	<u>Machinery and Equipment</u>	<u>Vehicles</u>	<u>Construction in Progress</u>	<u>2017</u>	<u>2016</u>
COST:									
Balance, Beginning of Year	\$ 48,051,749	\$14,099,797	\$ 71,052,033	\$346,812,375	\$21,638,652	\$ 9,284,329	\$ 23,996,635	\$ 534,935,570	\$ 496,134,416
Additions	321,063	1,740,548	523,365	6,460,947	1,921,004	551,319	18,667,882	30,186,128	39,639,506
Disposals	-	-	-	-	(784,248)	(306,706)	-	(1,090,954)	(814,095)
Transfers	-	-	685,265	29,372,868	47,452	-	(30,105,585)	-	-
Write down of tangible capital assets	-	-	-	-	-	-	-	-	(24,257)
Balance, End of Year	<u>48,372,812</u>	<u>15,840,345</u>	<u>72,260,663</u>	<u>382,646,190</u>	<u>22,822,860</u>	<u>9,528,942</u>	<u>12,558,932</u>	<u>564,030,744</u>	<u>534,935,570</u>
ACCUMULATED AMORTIZATION:									
Balance, Beginning of Year	-	6,435,602	13,840,194	147,953,687	8,415,070	5,475,634	-	182,120,187	170,285,645
Amortization expense	-	693,729	1,453,892	8,301,779	1,581,704	680,100	-	12,711,204	12,051,005
Disposals	-	-	-	-	(503,521)	(306,707)	-	(810,228)	(216,463)
Transfers	-	-	-	-	-	-	-	-	-
Balance, End of Year	-	<u>7,129,331</u>	<u>15,294,086</u>	<u>156,255,466</u>	<u>9,493,253</u>	<u>5,849,027</u>	-	<u>194,021,163</u>	<u>182,120,187</u>
2017 NET BOOK VALUE	\$ <u>48,372,812</u>	\$ <u>8,711,014</u>	\$ <u>56,966,577</u>	\$ <u>226,390,724</u>	\$ <u>13,329,607</u>	\$ <u>3,679,915</u>	\$ <u>12,558,932</u>	\$ <u>370,009,581</u>	\$ <u>-</u>
2016 NET BOOK VALUE	\$ <u>48,051,749</u>	\$ <u>7,664,195</u>	\$ <u>57,211,839</u>	\$ <u>198,858,688</u>	\$ <u>13,223,582</u>	\$ <u>3,808,695</u>	\$ <u>23,996,636</u>	\$ <u>-</u>	\$ <u>352,815,383</u>

*Construction in progress is comprised of

	\$ <u>-</u>	\$ <u>-</u>	\$ <u>232,891</u>	\$ <u>12,135,324</u>	\$ <u>190,717</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>12,558,932</u>	\$ <u>23,996,635</u>
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LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

1. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements of Lac La Biche County (the "County") are the representations of Administration prepared in accordance with Canadian generally accepted accounting principles for local governments established by the Public Sector Accounting Board ("PSAB") of the Chartered Professional Accountants of Canada ("CPA"). Significant aspects of the accounting policies adopted by the County are as follows:

(a) Reporting entity

The consolidated financial statements reflect the assets, liabilities, revenues, and expenses, changes in fund balances and change in financial position of the reporting entity. This entity is comprised of the municipal operations plus all of the organizations that are owned or controlled by the County and are, therefore, accountable to Council for the administration of their financial affairs and resources. Included with the County is the Lac La Biche County Library Board.

The schedule of taxes levied also includes requisitions for education, health, social and other external organizations that are not part of the municipal reporting entity.

The consolidated statements exclude trust assets that are administered by the County for the benefit of external parties. Interdepartmental and organizational transactions and balances are eliminated.

(b) Basis of accounting

The consolidated financial statements are prepared using the accrual basis of accounting. The accrual basis of accounting records revenue as it is earned and measurable. Expenses are recognized as they are incurred and measurable based upon receipt of goods or services and/or the legal obligation to pay.

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues and are reliably measured and reasonably estimated. Funds from external parties and earnings thereon restricted by agreement or legislation are accounted for as deferred revenue until used for the purpose specified.

Expenses are recognized in the period the goods or services are acquired and a liability is incurred or transfers are due.

(CONT'D)

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

1. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(c) Use of estimates

The preparation of consolidated financial statements in conformity with Canadian public sector accounting standards requires Administration to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenue and expenditure during the period. Where Administration uncertainty exists, the consolidated financial statements have been prepared within reasonable limits of materiality. Actual results could differ from those estimates.

Accounts receivable are stated after evaluation as to their collectibility and an appropriate allowance for doubtful accounts is provided where considered necessary. The amounts recorded for valuation of tangible capital assets, the useful lives and related amortization of tangible capital assets, landfill closure and post-closure costs, and provision for gravel pit reclamation are areas where Administration makes significant estimates and assumptions in determining the amounts to be recorded in the consolidated financial statements.

(d) Cash and cash equivalents

Cash and cash equivalents consist of cash on deposit and term deposits with original maturities of 90 days or less at the date of acquisition and are recorded at cost.

(e) Investments

Investments are recorded at amortized cost. When there has been a loss in value that is other than a temporary decline, the investment is written down to recognize the loss.

(f) Reclamation liability

Pursuant to the *Environmental Enhancement and Protection Act* (Alberta), the County is required to fund the future reclamation of its work sites. Closure activities include the final top soil cover, landscaping and visual inspection. The requirement is being provided for based on the estimated costs and length of time until the site is expected to be inactive.

(CONT'D)

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

1. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(g) Landfill closure and post-closure liability

Pursuant to the *Environmental Enhancement and Protection Act* (Alberta), the County is required to fund the closure of its landfill sites and provide for post-closure care of the facility. Closure and post-closure activities include the final clay cover, landscaping, as well as surface and ground water monitoring, leachate control, and visual inspection. The requirement is being provided for over the estimated remaining life of the landfill sites based on usage.

The annual provision is reported as an operating expense in solid waste and recycling services and the accumulated provision is reported as a liability on the Consolidated Statement of Financial Position.

(h) Tax revenue

Property tax revenue is based on assessments determined in accordance with the *Municipal Government Act*. Tax rates are established annually. Taxation revenues are recorded at the time tax billings are issued. Assessments are subject to appeal.

Construction and borrowing costs associated with local improvement projects are recovered through annual special property assessments during the period of the related borrowing. These levies are collectible from property owners for work performed by the County. Under the accrual basis of accounting, revenues to be received from local improvement assessments are recognized in full in the period the local improvement project costs are incurred and the passing of the related imposition by-law.

(i) Government transfers

Government transfers are the transfer of assets from senior levels of government that are not the result of an exchange transaction, are not expected to be repaid in the future, or the result of a direct financial return.

Government transfers are recognized in the consolidated financial statements as revenue in the period in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met, and reasonable estimates of the amounts can be determined.

(j) Non-financial assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the normal course of operations. The change in non-financial assets during the year, together with the excess of revenues over expenses, provides the change in net financial assets for the year.

(CONT'D)

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

1. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(j) Non-financial assets (continued)

Tangible Capital Assets

Tangible capital assets are recorded at cost which includes all amounts that are directly attributable to the acquisition, construction, development or betterment of the asset. Contributed assets are capitalized and are recorded at their estimated fair value upon acquisition and are also recorded as revenue. Construction in progress represents assets which are not available for productive use and therefore are not subject to amortization. The cost, less residual value, of tangible capital assets is amortized on a straight-line basis over the estimated useful life as follows:

	<u>Years</u>
Land improvements	3 - 45
Buildings	15 - 50
Engineered structures	
Water system	25 - 75
Wastewater system	25 - 75
Other engineered structures	3 - 60
Machinery and equipment	5 - 40
Vehicles	10 - 15

The amortization in the year of acquisition is charged at one half the normal annual rate and no amortization is charged in the year of disposal.

Historical artifacts owned by the County are not recorded in tangible capital assets, but are disclosed.

Inventory

Inventory held for consumption is valued at the lower of cost or replacement cost, with cost determined by the average cost method.

(k) Requisition over-levy and under-levy

Over-levies and under-levies arise from the difference between the actual property tax levy made to cover each requisition and the actual amount requisitioned.

If the actual levy exceeds the requisition, the over-levy is accrued as a liability and property tax revenue is reduced. Where the actual levy is less than the requisition amount, the under-levy is accrued as a receivable and as property tax revenue.

Requisition tax rates in the subsequent year are adjusted for any over-levies or under-levies of the prior year.

(l) Pension expenses

Contributions for current and past service pension benefits are recorded as expenses in the year in which they become due.

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

2. CASH AND CASH EQUIVALENTS

	<u>2017</u>	<u>2016</u>
Cash	\$ 2,023,752	\$ 1,753,656
Term deposits	<u>75,000,000</u>	<u>30,009,555</u>
	<u>\$ 77,023,752</u>	<u>\$ 31,763,211</u>

The term deposits have an original maturity of three months or less, bearing interest at rates ranging from 1.45% to 1.85%.

3. TAXES AND GRANTS IN PLACE OF TAXES RECEIVABLES

	<u>2017</u>	<u>2016</u>
Current taxes and grants in place of taxes	\$ 1,018,901	\$ 787,455
Arrears taxes	<u>1,360,855</u>	<u>1,135,793</u>
	<u>2,379,756</u>	1,923,248
Less: Allowance for doubtful accounts	<u>(1,500,946)</u>	<u>(987,586)</u>
	<u>\$ 878,810</u>	<u>\$ 935,662</u>

4. TRADE AND OTHER RECEIVABLES

	<u>2017</u>	<u>2016</u>
Debt recoverable-local improvements	\$ 2,412,067	\$ 2,708,936
Trade accounts receivable	<u>2,292,537</u>	1,921,443
Receivables from other governments	12,844	1,670,014
Goods and Services Tax recoverable	<u>460,513</u>	<u>542,544</u>
	<u>5,177,961</u>	6,842,937
Less: Allowance for doubtful accounts	<u>(193,926)</u>	<u>(215,007)</u>
	<u>\$ 4,984,035</u>	<u>\$ 6,627,930</u>

5. INVESTMENTS

	<u>2017</u>	<u>2016</u>
Term deposits and accrued interest	\$ 7,516,884	\$ 45,017,360
Servus Credit Union Ltd. shares	<u>63,027</u>	60,908
Gas Alberta Inc. shares	<u>407</u>	<u>472</u>
	<u>\$ 7,580,318</u>	<u>\$ 45,078,740</u>

Term deposits have original maturity dates ranging from August 28, 2018 to October 17, 2019, bearing interest at rates ranging from 1.71% to 2.00%.

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

6. LINE OF CREDIT

The County has a revolving demand credit facility of \$7,500,000. The demand loan bears interest at the bank's prime rate minus 0.50% per annum, was not drawn on at December 31, 2017 (2016 - \$NIL) and is unsecured.

7. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	<u>2017</u>	<u>2016</u>
Trade accounts payable	\$ 6,795,431	\$ 5,145,981
Holdbacks payable	2,228,034	2,431,765
Salaries and wages	519,855	482,717
Payables to governments	159,719	13,208
Interest on long-term debt	<u>41,041</u>	<u>53,431</u>
	<u>\$ 9,744,080</u>	<u>\$ 8,127,102</u>

8. DEPOSIT LIABILITIES

	<u>2017</u>	<u>2016</u>
Trade deposits	\$ 544,197	\$ 583,232
Development performance bonds	330,650	350,725
Land sales	206,413	206,413
Other	<u>33,665</u>	<u>35,915</u>
	<u>\$ 1,114,925</u>	<u>\$ 1,176,285</u>

9. EMPLOYEE BENEFITS OBLIGATION

	<u>2017</u>	<u>2016</u>
Vacation	\$ 593,313	\$ 652,909
Overtime	<u>100,652</u>	<u>93,871</u>
	<u>\$ 693,965</u>	<u>\$ 746,780</u>

Employee benefits obligation is comprised of the vacation and overtime that employees are deferring to future years. Employees have either earned the benefits (and are vested) or are entitled to these benefits within the next budgetary year.

The County does not provide post-employment benefits to employees.

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

10. DEFERRED REVENUE

Deferred revenue is comprised of the following amounts, which have been received from various third parties and are restricted to the eligible operating and capital projects as approved in the funding agreements for a specified purpose. These amounts are recognized as revenue in the period in which the related expenditures are incurred.

	<u>2016</u>	<u>Additions</u>	<u>Revenue Recognized</u>	<u>2017</u>
Sponsorship agreements	\$ 875,280	\$ 107,276	\$ (263,637)	\$ 718,919
Provincial and corporate grants	245,717	6,722,938	(6,346,499)	622,156
Bold Center leases and memberships	257,619	8,994,399	(8,997,593)	254,425
Recreation gift certificates	16,585	4,660	-	21,245
	<u>\$ 1,395,201</u>	<u>\$15,829,273</u>	<u>\$15,607,729</u>	<u>\$ 1,616,745</u>

Sponsorship agreements are being amortized to revenue on a straightline basis per agreement over 10 years.

11. LANDFILL CLOSURE AND POST-CLOSURE LIABILITY

Alberta environmental law requires closure and post-closure care of landfill sites, which includes final covering and landscaping, pumping of ground water and leachates from the sites, and ongoing environmental monitoring, sites inspections and maintenance.

Changes in Administration's estimates with respect to requirements for both operating and inactive landfill sites resulted in the increase of the total liability to \$3,687,380 (2016 - \$3,555,604). This is the sum of the discounted future cash flows for closure and post-closure activities for 25 years following the closure of operating sites and the estimated requirements at currently inactive sites. A discount rate of 1.85% (2016 - 1.46%) and an annual inflation rate of 1.54% (2016 - 1.15%) was used.

The accrued liability portion is based on the cumulative capacity used at year end compared to the estimated total landfill capacity. At December 31, 2017, approximately 83% (2016 - 80%) of the aggregate landfill capacity had been utilized.

	<u>2017</u>	<u>2016</u>
Accrued to date closure costs	\$ 2,139,825	\$ 2,079,355
Accrued to date post-closure costs	<u>1,547,555</u>	<u>1,476,249</u>
Total liability accrued to date	<u>\$ 3,687,380</u>	<u>\$ 3,555,604</u>

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

12. LONG-TERM DEBT

	<u>2017</u>	<u>2016</u>
Debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$2,980,329 including interest at 4.315%; due June 2020; issued for the Bold Center.	\$13,983,674	\$19,172,418
Debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$69,140 including interest at 4.565%; due December 2023; issued for Lakeview Estate water and wastewater line.	718,656	820,626
Debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$182,779 including interest at 4.805%; due December 2018; issued for the water treatment plant.	302,927	355,351
Debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$34,438 including interest at 5.375%; due September 2022; issued for Sunset Bay subdivision water and wastewater lines.	173,456	338,065
Debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$14,231 including interest at 4.565%; due December 2023; issued for base paving of 99 Avenue in the Town of Lac La Biche.	147,917	168,905
Debt held by Alberta Capital Finance Authority, repayable in annual installments of \$26,024 including interest at 6.00%; due April 2023; issued for Lac La Biche town water and wastewater lines.	127,967	145,275

(CONT'D)

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

12. LONG-TERM DEBT (CONT'D)

	<u>2017</u>	<u>2016</u>
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$6,840 including interest at 4.805%; due September 2022; issued for Bulk Station road base paving.	60,169	70,582
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$5,842 including interest at 4.805%; due September 2022; issued for Gauthier subdivision base paving, curb and gutter replacement.	51,392	60,286
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$5,781 including interest at 4.805%; due September 2022; issued for Plamondon curb and sidewalk replacement and water and wastewater lines.	50,856	59,657
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$4,872 including interest at 4.565%; due December 2023; issued for upgrading on Main Street, Lac La Biche Town.	50,644	57,829
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$4,872 including interest at 4.565%; due December 2023; issued for Bulk Station road water and wastewater lines.	50,644	57,829
Debenture debt held by Alberta Capital Finance Authority, repayable in semi-annual installments of \$2,830 including interest at 4.805%; due September 2022; issued to finance Clearwater Cove subdivision primary water and wastewater line.	<u>24,890</u>	<u>29,196</u>
	<u>\$ 15,743,192</u>	<u>\$ 21,336,019</u>

(CONT'D)

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

12. LONG-TERM DEBT (CONT'D)

The current portion of the long-term debt amounts to \$ 5,839,489 (2016 - \$5,592,827).

Principal and interest repayments:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2018	\$ 5,839,489	\$ 627,667	\$ 6,467,156
2019	5,914,273	370,103	6,284,376
2020	3,193,069	110,979	3,304,048
2021	288,936	34,783	323,719
2022	302,830	20,888	323,718
Thereafter	<u>204,595</u>	<u>7,661</u>	<u>212,256</u>
	<u>\$15,743,192</u>	<u>\$ 1,172,081</u>	<u>\$16,915,273</u>

Debenture debt is issued on the credit and security of the County at large.

The County's total cash payments for interest is \$874,329 (2016 - \$1,110,551).

13. INVENTORY FOR CONSUMPTION

	<u>2017</u>	<u>2016</u>
Gravel	\$ 3,334,605	\$ 2,771,706
Material and supplies	<u>794,966</u>	<u>836,795</u>
	<u>\$ 4,129,571</u>	<u>\$ 3,608,501</u>

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

14. DEBT LIMITS

Section 276(2) of the *Municipal Government Act* requires that debt and debt limits, as defined by *Alberta Regulation 255/2000*, for the County be disclosed as follows:

	<u>2017</u>	<u>2016</u>
Total debt limit	\$120,899,021	\$125,849,033
Total debt	<u>(15,743,192)</u>	<u>(21,336,019)</u>
Amount of debt limit unused	<u>\$105,155,829</u>	<u>\$104,513,014</u>
Service on debt limit	\$ 20,149,837	\$ 20,974,839
Service on debt	<u>(6,467,156)</u>	<u>(6,467,156)</u>
Amount of service on debt limit unused	<u>\$ 13,682,681</u>	<u>\$ 14,507,683</u>

The debt limit is calculated at 1.5 times revenue of the County (as defined in *Alberta Regulation 255/2000*) and the debt service limit is calculated at 0.25 times such revenue. Incurring debt beyond these limits requires approval by the Minister of Municipal Affairs. These thresholds are guidelines used by Alberta Municipal Affairs to identify municipalities which could be at financial risk if further debt is acquired. The calculation taken alone does not represent the financial stability of the County. Rather, the financial statements must be interpreted as a whole.

15. EQUITY IN TANGIBLE CAPITAL ASSETS

	<u>2017</u>	<u>2016</u>
Net book value of tangible capital assets	\$370,009,581	\$352,815,383
Long-term debt related to tangible capital assets	<u>(15,743,192)</u>	<u>(21,336,019)</u>
	<u>\$354,266,389</u>	<u>\$331,479,364</u>

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

16. ACCUMULATED SURPLUS

Accumulated surplus consists of restricted and unrestricted amounts and equity in tangible capital assets as follows:

	<u>2017</u>	<u>2016</u>
Unrestricted surplus	\$ <u>9,382,707</u>	\$ <u>2,268,057</u>
Restricted surplus		
General operations	9,656,242	9,656,242
Capital	<u>58,037,276</u>	<u>60,363,050</u>
	<u>67,693,518</u>	<u>70,019,292</u>
Equity in tangible capital assets	<u>354,266,389</u>	<u>331,479,364</u>
	<u>\$431,342,614</u>	<u>\$403,766,713</u>

17. CONTINGENCIES AND COMMITMENTS

- a) Through the Federation of Gas Coops, the County is also a member of the Fedgas Insurance Reciprocal Exchange ("FIRE") and Genesis Reciprocal Insurance Exchange ("GENESIS"). Under the terms of membership, the County could become liable for its proportionate share of any claim losses in excess of the funds held by GENESIS. Any liability incurred would be accounted for as a current transaction in the year the losses are determined.
- b) Where estimated reclamation costs are reasonably determinable, the County has recorded a total provision in the amount of \$946,103 (2016 - \$890,000) for environmental liabilities based on Administration's estimate of these costs. Such estimates are subject to adjustment based on changes in laws and regulations and as additional information becomes available.
- c) The County is a defendant in various lawsuits arising in the normal course of operations and involving various amounts. Administration is of the opinion that the results of these actions should not have any material effect on the financial position of the County. No amounts have been accrued in these consolidated financial statements relating to any of these activities. Any awards or settlements will be reflected in the Statement of Operations as the matters are resolved or when sufficient information on amounts and likelihood is known.
- d) The County entered into a three year sponsorship agreement with Portage College for their hockey team including the disbursement of \$100,000 per year to 2019.

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

18. LOCAL AUTHORITIES PENSION PLAN

Employees of the County participate in the *Local Authorities Pension Plan* ("LAPP"), which is one of the plans covered by the *Alberta Public Sector Pension Plans Act*. The LAPP is financed by employer and employee contributions and by investment earnings of the LAPP Fund. Contributions for current service are recorded as expenditures in the year in which they become due.

The County is required to make current service contributions to the LAPP consisting of 11.39% of pensionable earnings up to the year's maximum pensionable earnings ("YMPE") under the Canada Pension Plan ("CPP") and 15.84% of the excess.

Total current service contributions made by the County to the LAPP in 2017 were \$1,512,147 (2016 - \$1,425,747). Total current service contributions made by the employees of the County to the LAPP in 2017 were \$1,391,273 (2016 - \$1,315,749).

At December 31, 2016, the LAPP disclosed an actuarial deficiency of \$637 million (2015 - \$923 million).

19. SEGMENTED INFORMATION

The County provides a range of services to its ratepayers. For each reported segment, revenues and expenses represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. The accounting policies used in these segments are consistent with those followed in the preparation of the financial statements as disclosed in (Note 1.) Refer to the Schedule of Segmented Disclosure (Schedule 4).

20. FINANCIAL INSTRUMENTS

The County's financial instruments include cash and cash equivalents, trade and other accounts receivable, accounts payable and accrued liabilities, tax over-levies, and long-term debt. It is Administration's opinion that the County is not exposed to significant interest or currency risk arising from these financial instruments.

The County is subject to credit risk with respect to taxes and grants in lieu of taxes receivables and trade and other receivables. Credit risk arises from the possibility that taxpayers and entities to which the County provides services may experience financial difficulty and be unable to fulfil their obligations. The large number and diversity of taxpayers and customers minimizes the credit risk. Unless otherwise noted, the carrying values of the financial instruments approximates fair values.

21. SUBSEQUENT EVENT

Effective January 1, 2018, Province of Alberta Order in Council No. 259/2017 changed the status of the County from a municipal district to a specialized municipality. Specialized municipalities allow an urban and rural community to exist in a single municipal government.

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

22. BUDGET

The budget presented in these financial statements are based on the budget approved by Council on March 14, 2017. The County compiles a budget on a modified accrual basis. The budget expensed all tangible capital asset purchases rather than including amortization expense. The reconciliation below adjusts excess revenue over expenses to align with the budget process. It should not be used as a replacement for the statement of operations and accumulated surplus. Users should note that this information may not be appropriate for their purposes.

	<u>Budget 2017</u>	<u>Actual 2017</u>	<u>Actual 2016</u>
Excess of Revenue over Expenses	<u>34,123,689</u>	<u>27,575,901</u>	<u>31,081,374</u>
Add:			
Amortization expense	-	12,711,204	12,051,005
Net transfers (to) from reserves	39,732,075	2,325,774	1,590,337
Proceeds on disposals of tangible capital assets	-	379,531	439,842
Write down of tangible capital assets	-	-	24,257
	<u>39,732,075</u>	<u>15,416,509</u>	<u>14,105,441</u>
Deduct:			
Principal debt repayments	5,568,827	5,592,827	5,356,605
Gain (loss) on disposal of tangible capital assets	-	98,805	(157,790)
Capital purchases	<u>67,666,078</u>	<u>30,186,128</u>	<u>39,639,506</u>
	<u>73,234,905</u>	<u>35,877,760</u>	<u>44,838,321</u>
Results of Operations as Budgeted	<u>\$ 620,859</u>	<u>\$ 7,114,650</u>	<u>\$ 348,494</u>

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

23. SALARY AND BENEFITS DISCLOSURE

Disclosure of salaries and benefits for elected municipal officials and the chief administrative officer as required by *Alberta Regulation 313/2000* is as follows:

	<u>Salary</u>	<u>Honorarium</u>	<u>Benefits</u>	<u>Total 2017</u>	<u>Total 2016</u>
Omer Moghrabi, Mayor	\$ 47,940	\$ 53,000	\$ 8,145	\$ 109,085	\$ 93,353
Wanda Austin, Ward 1 <i>(January 1 to October 23, 2017)</i>	22,358	25,250	6,836	54,444	66,343
Darlene Beniuk, Ward 1 <i>(October 24 to December 31, 2017)</i>	5,232	7,195	665	13,092	-
Robert Richard, Ward 2 <i>(January 1 to October 23, 2017)</i>	26,498	23,500	4,806	54,804	63,088
George L'Heureux, Ward 2 <i>(October 24 to December 31, 2017)</i>	5,182	7,124	606	12,912	-
Richard Olson, Ward 3 <i>(January 1 to October 23, 2017)</i>	22,358	23,125	7,861	53,344	66,525
Colette Borgun, Ward 3 <i>(October 24 to December 31, 2017)</i>	6,142	9,142	648	15,932	-
David Phillips, Ward 4 <i>(January 1 to October 23, 2017)</i>	22,358	21,375	7,150	50,883	62,559
Jason Stedman, Ward 4 <i>(October 24 to December 31, 2017)</i>	5,182	5,747	937	11,866	-
MJ Siebold, Ward 5 <i>(January 1 to October 23, 2017)</i>	22,358	13,650	7,903	43,911	47,849
Charlyn Moore, Ward 5 <i>(October 24 to December 31, 2017)</i>	5,182	6,809	788	12,779	-
Tim Thompson, Ward 6 <i>(January 1 to October 23, 2017)</i>	22,358	12,125	5,198	39,681	58,477
Sterling Johnson, Ward 6 <i>(October 24 to December 31, 2017)</i>	5,182	5,020	887	11,089	-
John Nowak, Ward 7 <i>(January 1 to October 23, 2017)</i>	22,357	19,750	6,320	48,427	66,461
Hajar Haymour, Ward 7 <i>(January 1 to October 23, 2017)</i>	22,358	15,625	7,021	45,004	58,453
Lorin Tkachuk, Ward 7 <i>(October 24 to December 31, 2017)</i>	5,182	8,339	473	13,994	-
Colin Cote, Ward 7 <i>(October 24 to December 31, 2017)</i>	<u>5,182</u>	<u>8,227</u>	<u>674</u>	<u>14,083</u>	<u>-</u>
	<u>\$ 273,409</u>	<u>\$ 265,003</u>	<u>\$ 66,918</u>	<u>\$ 605,330</u>	<u>\$ 583,108</u>
Chief Administrative Officer					
Base Salary	\$ 192,785	\$ -	\$ 35,816	\$ 228,601	\$ 220,781
Vacation Payout (2012 - 2016)	<u>49,276</u>	<u>-</u>	<u>-</u>	<u>49,276</u>	<u>-</u>
Total	<u>\$ 242,061</u>	<u>\$ -</u>	<u>\$ 35,816</u>	<u>\$ 277,877</u>	<u>\$ 220,781</u>

(CONT'D)

LAC LA BICHE COUNTY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2017

24. SALARY AND BENEFITS DISCLOSURE (CONT'D)

Salary includes regular base pay, bonuses, lump sum payments, honoraria, and any other direct cash remuneration.

Benefits include the employer's share of all employee benefits and contributions or payments including pension, health care, dental coverage, vision coverage, group life insurance, accidental disability and dismemberment insurance, long-term and short-term disability plans, professional membership dues, and tuition.

25. APPROVAL OF FINANCIAL STATEMENTS

Council and Administration have approved these consolidated financial statements on April 24, 2018.