

## **Elected Official - Benefits and Pension Summary**

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### **Benefits**

The benefits plan for Members of Council includes:

- a) Basic Group Life, Accidental Death and Dismemberment
- b) Dependent Life
- c) Extended Health Coverage including 100% reimbursement for prescription drugs and all other reasonable and customary eligible expenses;
- d) Vision Care;
- e) Basic and diagnostic dental care, and dentures;
- f) Access to Shepell-fgi's Employee Assistance Plan;
- g) \$750 annual Health Care Spending Account; and
- h) Ability to purchase optional/spousal life insurance.

Please note that there is no Long Term Disability for Members of Council.

### **Pension**

Members of Council have the option to participate in the Great West Life Pension Plan. If participating in the plan, contributions are deducted off each monthly stipend. The plan stipulates that both members and employers are required to make contribution of 5% of basic earnings.

The County's Councillor Remuneration and Expenses policy also states that, should Members be ineligible to contribute to the pension plan due to age shall be compensated by the County an amount equal to the employer contributions as set out in the plan.