



LAC LA BICHE COUNTY POLICY

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| TITLE: FIREFIGHTERS RECOGNITION | POLICY NO: CM-23-003 |
| RESOLUTION: 10.007 | EFFECTIVE DATE: JANUARY 12, 2010 |
| LEAD ROLE: MANAGER, PROTECTIVE SERVICES | NEXT REVIEW DATE: JANUARY 27, 2012 |
| SPECIAL NOTES/CROSS REFERENCE: PS-018 | AMENDMENT DATE: |

POLICY STATEMENT:

The County of Lac La Biche is proud to recognize the valuable contribution that our County Firefighters provide, in making our communities safer from the tragedies of fire.

PROCEDURE:

1. Long Service Awards

Firefighters who have completed five, ten, fifteen, twenty, or twenty-five years of service for the County of Lac La Biche shall be entitled to receive the following:

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| i. Two years of service - | Fire Service Pin |
| ii. Five years of service - | Certificate of Appreciation plus \$25. Gift Certificate |
| iii. Ten years of service - | Firefighters Belt Buckle plus \$50. Gift Certificate |
| iv. Fifteen years of service - | Firefighters Tie Tack plus \$100. Gift Certificate |
| v. Twenty years of service - | Firefighters Wallet/Badge plus \$150 Gift Certificate |
| vi. Twenty-five years of service - | Firefighters Figurine plus \$200. Gift Certificate |

2. Lac La Biche County will provide a selection of items from which the award recipient can choose from.
3. District Fire Chiefs shall inform the Lac La Biche County Protective Services Manager of all roster changes.
4. Lac La Biche County will contact the District Fire Chiefs annually to identify those individuals due for an award. Presentation of the awards will be done in conjunction with the annual Firefighters Christmas dinner. Presentation of the awards will be made by the District Chief, Chief Administrative Officer or designate and Mayor or designate.
5. Lac La Biche County will sponsor and host an annual Firefighters Christmas Dinner to recognize firefighter service and dedication to the community.
 - i. All active and retired members and their families will be invited to attend.

- ii. Invited guests will include representatives from the local RCMP, Ambulance Service Provider, Lac La Biche County Senior Administration, Lac La Biche Fire Department, Hylo Fire Department, Plamondon Fire Department, Owl River Fire Department and Rich Lake Fire Department.
- 6. Lac La Biche County will also sponsor and host an annual Firefighters summer barbeque in recognition of firefighter's dedication to the community.
- 7. Retiring Firefighters upon completion of a minimum of ten (10) consecutive years of fire service, shall receive a County of Lac La Biche gift of appreciation valued to a maximum of \$300. The District Fire Chief will be requested to select an appropriate gift for the retiring member.

"Original Signed"
Chief Administrative Officer

January 22, 2010
Date

"Original Signed"
Mayor

January 22, 2010
Date