

**LAC LA BICHE COUNTY
REGULAR COUNCIL MEETING
MCARTHUR PLACE, LAC LA BICHE**

JANUARY 14, 2025-10:00 a.m.

Minutes of the Lac La Biche County Regular Council Meeting held January 14, 2025 at 10:00 a.m.

Mayor Reutov delivered the Lac La Biche County Land Acknowledgement: We respectfully acknowledge the traditional and ancestral lands of the First Nations peoples of Treaty 6, Treaty 8, and Treaty 10 territories and the Homeland of the Metis People. Lac La Biche County continues to be home to Indigenous peoples since time immemorial, and we recognize the vital contributions of Indigenous culture, history and perspectives in our shared past, present and future.

CALL TO ORDER Mayor Reutov called the meeting to order at 10:03 a.m.

PRESENT

Paul Reutov	Mayor
John Mondal	Councillor
Sterling Johnson	Councillor
Darlene Beniuk	Councillor
Kevin Paré	Councillor
Colette Borgun	Councillor
Lorin Tkachuk	Councillor- <i>Departed at 4:45 p.m.</i>
Jason Stedman	Councillor/Deputy Mayor- <i>Departed at 4:50 p.m.</i>

REGRETS

Charlyn Moore	Councillor
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**STAFF IN
ATTENDANCE**

Manny Deol	Chief Administrative Officer
Ali Memon	Interim GM, Infrastructure
Hafsah Moghrabi	Interim GM, Corporate Services
Kashif Ijaz	Interim GM, Strategy & Community Growth
John Kokotilo	Interim GM, Protective Services
Heather Reid	Lead Legislative Officer
Danielle Patenaude	Legislative Officer

ADOPTION OF AGENDA

25.001 To adopt the January 14, 2025 Regular Council Meeting Agenda as amended:

-Addition of items:

- 8.7- Cancellation of February 11, 2025 Regular Council Meeting
- 9.6- CAO Performance Evaluation Process (s.17-FOIP)

In Favour (8): Mayor Reutov, Councillor Borgun, Councillor Mondal, Councillor Beniuk, Councillor Paré, Deputy Mayor Stedman, Councillor Tkachuk, and Councillor Johnson

CARRIED UNANIMOUSLY

CONSENT AGENDA

The following reports are recommended for the consent agenda:

- Item 4.1 - December 10, 2024 Regular Council Meeting Minutes
- Item 8.2 - Councillor Expense Claims - November 2024

25.002 **MOVED**

That the recommendations contained in the following reports be approved:

- Item 4.1 –December 10, 2024 Regular Council Meeting Minutes
- Item 8.2 – Councillor Expense Claims – November 2024

In Favour (8): Mayor Reutov, Councillor Borgun, Councillor Mondal, Councillor Beniuk, Councillor Paré, Deputy Mayor Stedman, Councillor Tkachuk, and Councillor Johnson

CARRIED UNANIMOUSLY

DELEGATIONS

7.1 10:15 a.m. Delegation - Northern Lights Library System

Mr. James McDonald, Executive Director, Northern Lights Library System presented the 2024 Board Highlights and responded to questions.

The presentation was received as information.

NEW BUSINESS

8.1 Councillor Reports

Councillor Tkachuk exited Council Chambers at 10:25 a.m. and returned at 10:26 a.m.

Each Councillor in attendance presented their Councillor Reports which was received as information.

8.2 Councillor Expense Claims-November 2024

The following motion was approved on the Consent Agenda:

25.002 That Council approves the Council expense claims processed for the period of November 2024.

8.3 Lac La Biche County Water Tower

Mr. Ali Memon, General Manager, Infrastructure presented the Lac La Biche Water Tower item and responded to questions.

Councillor Pare exited Council Chambers at 10:46 a.m. and returned at the same time.

25.003 **MOVED**
To proceed with the Structural Stability Assessment of the County Water Tower as presented.

In Favour (7): Mayor Reutov, Councillor Borgun, Councillor Mondal, Councillor Paré, Deputy Mayor Stedman, Councillor Tkachuk, and Councillor Johnson

Opposed (1): Councillor Beniuk

CARRIED

8.4 Main Street Sidewalk Snow Removal

Councillor Mondal presented the Main Street Side Snow Removal item and responded to questions.

Councillor Pare exited Council Chambers at 11:04 a.m. and returned at 11:05 a.m.

25.004 **MOVED**
To direct Administration to present options, including costing and liability considerations for Main Street sidewalk snow removal in Lac La Biche, Plamondon and rural areas by the County.

In Favour (8): Mayor Reutov, Councillor Borgun, Councillor Mondal, Councillor Beniuk, Councillor Paré, Deputy Mayor Stedman, Councillor Tkachuk, and Councillor Johnson

CARRIED UNANIMOUSLY

8.7 Cancellation of February 11, 2025 Regular Council Meeting-
Addition to the Agenda

25.005 MOVED

To cancel the February 11, 2025 Regular Council Meeting.

In Favour (8): Mayor Reutov, Councillor Borgun, Councillor Mondal, Councillor Beniuk, Councillor Paré, Deputy Mayor Stedman, Councillor Tkachuk, and Councillor Johnson

CARRIED UNANIMOUSLY

RECESS

Mayor Reutov called a recess 11:12 a.m.

RECONVENE

Mayor Reutov reconvened the meeting at 11:29 a.m. with all those Members of Council previously listed in attendance.

NEW BUSINESS

8.5 Community Group Presentations for Grant Requests 2025

Mr. Carl Kurppa, Community Funding & Grants Coordinator presented the Community Group Presentations for Grant Requests 2025 item and responded to questions.

Councillor Tkachuk exited Council Chambers at 11:30 a.m. and returned at 11:33 a.m.

25.006 MOVED

That Community Organizations requesting grant funding for 2025 be invited to the February 25, 2025 Council meeting to present their grant funding requests.

In Favour (8): Mayor Reutov, Councillor Borgun, Councillor Mondal, Councillor Beniuk, Councillor Paré, Deputy Mayor Stedman, Councillor Tkachuk, and Councillor Johnson

CARRIED UNANIMOUSLY

8.6 Business Improvement Program - Program Review

Ms. Hafsah Moghrabi, Interim GM Corporate Services and Mr. Kurppa, Community Funding & Grants Coordinator presented the Business Improvement Program-Program Review item and responded to questions.

25.007 MOVED

To direct Administration to bring back a Business Improvement Policy and Procedure, and further that Council direct Administration to pause all 2025 Business Improvement Program intakes until the policy pertaining to the program is approved by Council.

In Favour (8): Mayor Reutov, Councillor Borgun, Councillor Mondal, Councillor Beniuk, Councillor Paré, Deputy Mayor Stedman, Councillor Tkachuk, and Councillor Johnson

CARRIED UNANIMOUSLY

PUBLIC INPUT SESSION

7.2 12:00 p.m. Public Input Session

There was no one registered for the Public Input Session or in the lobby.

RECESS

Mayor Reutov called a recess 12:01 p.m.

RECONVENE

Mayor Reutov reconvened the meeting at 12:47 p.m. with all those Members of Council previously listed in attendance.

CLOSED SESSION

25.008 MOVED

To go into Closed Session at 12:48 p.m. pursuant to the *Freedom and Information and Protection of Privacy (FOIP) Act*.

In Favour (8): Mayor Reutov, Councillor Borgun, Councillor Mondal, Councillor Beniuk, Councillor Paré, Deputy Mayor Stedman, Councillor Tkachuk, and Councillor Johnson

CARRIED UNANIMOUSLY

9.1 Lakeland Catholic School Division - Future School Land Planning (s.21- Disclosure harmful to intergovernmental relations and s.24- Advice from officials-FOIP)

The following Members of Administration were present for presentation and recording purposes: Manny Deol, Gary Harman, Hafsah Moghrabi, Heather Reid, Danielle Patenaude, Kashif Ijaz, and Ali Memon.

9.4 Law Enforcement Training Centre Update (s.24-Advice from officials- FOIP)

The following Members of Administration were present for presentation and recording purposes: Manny Deol, Gary Harman, Hafsah Moghrabi, Heather Reid, Danielle Patenaude, Kashif Ijaz, Ali Memon, Chris Clark, John Kokotilo and Chris Manuel.

9.2 1:30 p.m. Delegation - Lakeland Catholic School Division (s.21- Disclosure harmful to intergovernmental relations-FOIP and s.24- Advice from officials- FOIP)

The following Members of Administration were present for presentation and recording purposes: Manny Deol, Gary Harman, Hafsah Moghrabi, Heather Reid, Danielle Patenaude, Kashif Ijaz, Ali Memon, and John Kokotilo.

The following public members were present for presentation purposes: Sheldon Germain, Superintendent, Anna Brochoff, Board Chair, Donna Cloutier, Lac La Biche Trustee and Tessa Hetu, Treasurer.

9.3 2:00 p.m. Delegation - Portage College (s.24-Advice from officials- FOIP and s.25-Disclosure harmful to business interests of a public body- FOIP)

The following Members of Administration were present for presentation and recording purposes: Manny Deol, Gary Harman, Hafsah Moghrabi, Heather Reid, Danielle Patenaude, Kashif Ijaz, Ali Memon, and John Kokotilo.

The following public members were present for presentation purposes: Nancy Broadbent, President and Donna Feledichuk, Vice President.

9.6 Chief Administrative Officer Performance Evaluation Process (s.17-Disclosure harmful to personal privacy-FOIP)-*Addition to the Agenda*

The following Members of Administration were present for presentation and recording purposes: Manny Deol, Gary Harman, Hafsah Moghrabi, Heather Reid, Danielle Patenaude, Kashif Ijaz, Ali Memon, and John Kokotilo.

- 9.5 Chief Administrative Officer and Senior Leadership Team Update
(s.24-Advice from officials- FOIP and s.21-Disclosure harmful to
intergovernmental relations- FOIP)

The following Members of Administration were present for presentation
and recording purposes: Gary Harman, Hafsah Moghrabi, Heather Reid,
Danielle Patenaude, Kashif Ijaz, Ali Memon, and John Kokotilo.

Councillor Tkachuk departed the meeting at 4:45 p.m.

Deputy Mayor Stedman departed the meeting at 4:50 p.m.

RETURN TO REGULAR MEETING

- 25.009 MOVED
To return to Open Session at 4:57 p.m.

In Favour (6): Mayor Reutov, Councillor Borgun,
Councillor Mondal, Councillor Beniuk, Councillor
Paré, and Councillor Johnson

CARRIED UNANIMOUSLY

BUSINESS ARISING OUT OF CLOSED SESSION

- 9.1 Lakeland Catholic School Division - Future School Land Planning
(s.21 and s.24-FOIP)

The report was received as information.

- 9.2 1:30 p.m. Delegation - Lakeland Catholic School Division (s.21-
FOIP and s.24-FOIP)

- 25.010 MOVED
To direct Administration to review all options relating to a
future school location for the Lakeland Catholic School
Division and to confirm requirements with the Catholic
School Division.

In Favour (6): Mayor Reutov, Councillor Borgun,
Councillor Mondal, Councillor Beniuk, Councillor Paré,
and Councillor Johnson

CARRIED UNANIMOUSLY

- 9.3 2:00 p.m. Delegation - Portage College (s.24 FOIP and s.25 FOIP)

The report was received as information.

- 9.4 Law Enforcement Training Centre Update (s.24 FOIP)

The report was received as information.

9.5 Chief Administrative Officer and Senior Leadership Team Update
(s.24 FOIP and s.21 FOIP)

25.011 MOVED

That Council directs Administration to proceed as follows:

- Topic A – To proceed with Option 1
- Topic B – To proceed with Option 1
- Topic C – To proceed with the letter as discussed in Closed Session.
- Topic D- To proceed with Option 1

In Favour (6): Mayor Reutov, Councillor Borgun, Councillor Mondal, Councillor Beniuk, Councillor Paré, and Councillor Johnson

CARRIED UNANIMOUSLY

9.6 CAO Performance Evaluation Process (s.17-FOIP)-*Addition to the Agenda*

25.012 MOVED

That Council directs Administration to initiate a Request for Proposal process to engage a third-party facilitator to assist Council in developing a comprehensive Chief Administrative Officer (CAO) performance evaluation process and policy.

In Favour (6): Mayor Reutov, Councillor Borgun, Councillor Mondal, Councillor Beniuk, Councillor Paré, and Councillor Johnson

CARRIED UNANIMOUSLY

ADJOURNMENT

Mayor Reutov adjourned the January 14, 2025 Regular Council Meeting at 5:02 p.m.

Paul Reutov, Mayor

Manny Deol, Chief Administrative Officer