

**LAC LA BICHE COUNTY  
REGULAR COUNCIL MEETING  
MCARTHUR PLACE, LAC LA BICHE**

**December 16, 2025-10:00 a.m.**

Minutes of the Lac La Biche County Regular Council Meeting held December 16, 2025 at 10:00 a.m.

**CALL TO ORDER** Mayor Reutov called the meeting to order at 10:01 a.m.

<b>PRESENT</b>		
Paul Reutov	Mayor	
John Mondal	Councillor/Deputy Mayor	
Warren Young	Councillor	
Omer Moghrabi	Councillor	
Tony Marczak	Councillor	
Blair Norton	Councillor	
Travis Lansing	Councillor	
Victor Toutant	Councillor	
David McDonald	Councillor	

<b>STAFF IN ATTENDANCE</b>		
Manny Deol	Chief Administrative Officer	
Kashif Ijaz	GM, Strategy & Community Growth	
John Kokotilo	GM, Protective Services	
Hafsa Moghrabi	GM, Corporate Services	
Mackenzie Zilinski	Senior Executive Assistant	
Heather Reid	Lead Legislative Officer	

**ADOPTION OF AGENDA**

25.487

**MOVED**

To adopt the December 16, 2025 Regular Council Meeting Agenda as amended:

- Item 9.3 - Forensic Audit (Closed Session s.29 ATIA)

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

## **ADOPTION OF MINUTES**

25.488

**MOVED**

To adopt the December 1, 2025 Special Council Meeting Minutes, the December 2, 2025 Regular Council Meeting Minutes and the December 4, 2025 Special Council Meeting minutes as presented.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

## **NEW BUSINESS**

8.2 2026 Capital Budget Adoption

Ms. Hafsa Moghrabi, GM Corporate Services presented the 2026 Capital Budget Adoption item and responded to questions.

25.489

**MOVED**

That County Council approves the 2026 Capital Budget with Capital Revenues from general revenues, grants, reserves, debt financing, and other funding sources of \$21,837,835 and capital expenditures of \$34,082,991.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

25.490

**MOVED**

To bring back the Vehicle and Equipment Replacement Policy to Council for review before procurement of 2026 graders.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

## 8.1 Councillor Reports

The Councillor Reports updates were provided as information for Council's review.

## DELEGATIONS

### 7.1 10:15 a.m. Delegation - Skijoring for MS

Mr. James Purdy and Mr. Cody Warman both presented the Skijoring for MS Delegation and responded to questions.

This was received as information for Council's review.

## NEW BUSINESS

### 8.3 2026 Skijoring for MS - Administration Logistics

Ms. Alanna Wowk, Agriculture and Special Projects Coordinator and Nicholas Bartlett, Team Lead Transportation both presented the 2026 Skijoring for MS - Administration Logistics item and responded to questions.

Deputy Mayor Mondal exited Council Chambers at 10:51 a.m. and returned to Chambers at the same time.

25.491

#### MOVED

That Council approves \$80,700 for the Skijoring for MS Event with \$56,500 of in kind support and the remaining \$24,200 to be funded from the resident response fund.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

25.492

#### MOVED

To share information with Council for potential location options of Main Street Option 1, Main Street Option 2 or the lakeshore within the hamlet of Lac La Biche after consultation with the downtown business community.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

**RECESS** Mayor Reutov called a recess at 11:25 a.m.

**RECONVENE** Mayor Reutov reconvened the meeting at 11:36 a.m. with all those previously listed in attendance.

### **CLOSED SESSION**

25.493      **MOVED**  
To go into Closed Session at 11:38 a.m. pursuant to the following sections of the Access to Information Act (ATIA):  

- s.20 ATIA - Disclosure harmful to personal privacy
- s.22 ATIA - Confidential evaluations
- s.29 ATIA

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

9.1      10:45 a.m. Presentation – CAO Review (s.22 ATIA, s.20 ATIA)

There were no members of Administration present.

The following members of the Public were present: Barbara Wilton and Danny Scott.

### **RETURN TO REGULAR MEETING**

25.494      **MOVED**  
To return to Open Session at 12:01 p.m.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

## **PUBLIC INPUT SESSION**

7.3 12:00 p.m. – Public Input Session

Ms. Linda Lauzon spoke to Council related to concerns about the Coyote Incentive Pilot Program Policy.

## **CLOSED SESSION**

25.495

MOVED

To go into Closed Session at 12:08 p.m. pursuant to the following sections of the Access to Information Act (ATIA):

- s.20 ATIA - Disclosure harmful to personal privacy
- s.22 ATIA - Confidential evaluations
- s.29 ATIA – Advice from officials

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

9.1 10:45 a.m. Presentation – CAO Review (s.22 ATIA, s.20 ATIA) continued.

There were no members of Administration present.

The following members of the Public were present: Barbara Wilton and Danny Scott.

Councillor Moghrabi exited Council Chambers at 1:02 p.m. and returned to Chambers at 1:04 p.m.

## RETURN TO REGULAR MEETING

25.496      MOVED  
To return to Open Session at 1:20 p.m.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

## BUSINESS ARISING OUT OF CLOSED SESSION

9.1      10:45 a.m. Presentation - CAO Review (s.22 ATIA, s.20 ATIA)

25.497      MOVED  
That Council accepts the results of the CAO performance review as presented and further that Council and the CAO collaborate and establish goals and objectives for the CAO to undertake for the next review period.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

**RECESS**      Mayor Reutov called a recess at 1:22 p.m.

**RECONVENE**      Mayor Reutov reconvened the meeting at 1:44 p.m. with all those previously listed in attendance except for Councillor Moghrabi.

## DELEGATIONS

7.4      1:00 p.m. Delegation - University of Calgary Architectural Students Research Presentation

Students from the University of Calgary presented the University of Calgary Architectural Students Research Presentation and responded to questions.

Councillor Moghrabi returned to Council Chambers at 2:06 p.m.

25.498

MOVED

That Council receives and accepts in principle the canoe inspired building concept for McArthur Park as presented by the University of Calgary School of Architecture, Planning and Landscape, in collaboration with SPECTACLE Bureau for Architecture and Urbanism Inc.; and further to direct Administration to undertake public and stakeholder engagement to identify potential uses, programming, and functional requirements for a future public facility in McArthur Park, and to report back to Council with findings and recommended next steps.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

## **NEW BUSINESS**

### 8.4 Alberta Community Partnership Grant

Ms. Najiah Moghrabi, Tourism Coordinator and Ms. Sue Welke, Grants and Community Development Officer both presented the Alberta Community Partnership Grant item and responded to questions.

25.499

MOVED

That Lac La Biche County Council supports the Alberta Community Partnership grant application towards the Regional Reconciliatory Economic Development Strategy project and Lac La Biche County's role as Managing Partner.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

### 8.5 Ward Open House

Deputy Mayor Mondal requested the addition of 8.5 - Ward Open House.

This item was received as information by Council.

## **CLOSED SESSION**

25.500

MOVED

To go into Closed Session at 2:42 p.m. pursuant to the following sections of the Access to Information Act (ATIA):

- s.20 ATIA - Disclosure harmful to personal privacy
- s.22 ATIA - Confidential evaluations
- s.29 ATIA – Advice from officials

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

9.2 Committee Appointment (s.20 ATIA)

The following Members of Administration were present during Closed Session for presenting and recording purposes: Manny Deol, Hafsah Moghrabi, Kashif Ijaz, Mackenzie Zilinski, and Heather Reid.

9.3 Forensic Audit (s.29 ATIA)

Members of Administration present for the purposes of presenting and recording: Manny Deol

## **RETURN TO REGULAR MEETING**

25.501

MOVED

To return to Open Session at 3:18 p.m.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

## **BUSINESS ARISING OUT OF CLOSED SESSION**

### **9.2 Committee Appointment (s.20 ATIA)**

**25.502**

**MOVED**

To appoint Dr. Mohammad (Mo) Al-Bekai to the Economic Development Advisory Committee in a Business and Industry Seat for a three-year term effective December 16, 2025.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

**25.503**

**MOVED**

To change the appointment of Kal Polturak from the Community Futures Seat to a Public Member at Large seat on the Economic Development Advisory Committee with a term ending on December 2, 2028.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

### **9.3 Forensic Audit (s. 29 ATIA)**

**25.504**

**MOVED**

To direct Administration to bring forward recommendations on the Forensic Audit item to a future Regular Council Meeting.

In Favour (9): Mayor Reutov, Councillor Young, Councillor McDonald, Councillor Lansing, Councillor Norton, Councillor Toutant, Councillor Marczak, Deputy Mayor Mondal, and Councillor Moghrabi

**CARRIED UNANIMOUSLY**

## **ADJOURNMENT**

Mayor Reutov adjourned the December 16, 2025 Regular Council Meeting at 3:22 p.m.

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Paul Reutov, Mayor

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Manny Deol, Chief Administrative Officer

ADOPTED