

**LAC LA BICHE COUNTY**  
**SPECIAL COUNCIL MEETING**

**DATE:** March 26, 2015  
**TIME:** 9:00 a.m.  
**PLACE:** Council Chambers  
County Centre

**AGENDA**

1. CALL TO ORDER
2. ADOPTION OF AGENDA
3. NEW BUSINESS
  - 3.1 Briefing – Child Mind Services;
  - 3.2 Briefing – Bold Centre: Sponsorship Dollars Collected;
  - 3.3 Briefing – Bold Centre: Usage & Statistics;
  - 3.4 RFD – 2015 Budget Adoption.
4. IN CAMERA
  - 4.1 RFD – Proposed Wage and Salary Grid Market Adjustment for Non-Management Employees (section 16, 17 and 24 FOIP);
  - 4.2 Planning Matter (section 25 FOIP) (addition to agenda);
  - 4.3 Personnel Matter (section 17 FOIP) (addition to agenda).
6. ADJOURNMENT

**LAC LA BICHE COUNTY  
SPECIAL COUNCIL MEETING  
COUNTY CENTRE, LAC LA BICHE**

**March 26, 2015 – 9:00 a.m.**

Minutes of the Lac La Biche County Special Council Meeting held on March 26, 2015 at 9:00 a.m.

**CALL TO ORDER** Mayor Moghrabi called the meeting to order at 9:06 a.m.

**PRESENT**

Omer Moghrabi	Mayor
Wanda Austin	Councillor
Robert Richard	Councillor
Richard Olson	Councillor
David Phillips	Councillor
MJ Siebold	Councillor
Tim Thompson	Councillor (entered at 9:07 a.m.)
Hajar (Jerry) Haymour	Councillor (entered at 9:10 a.m.)
John Nowak	Councillor/Deputy Mayor

**STAFF IN  
ATTENDANCE**

Shadia Amblie	Interim Chief Administrative Officer/ Manager, Communications
Melanie McConnell	Interim Assistant Chief Administrative Officer/Senior Manager, Legislative & Information Services
Dan Small	Senior Manager, Finance & Community Services
Jeff Lawrence	Senior Manager, Recreation & Community Enhancement
Karen Gingras	Interim Senior Manager, Planning & Economic Development
Brian Shapka	Interim Senior Manager, Public Works
Julie MacIsaac	Communications Coordinator
Joanne Onciul	Legislative Services Coordinator
Vicki Versteeg	Legislative Services Coordinator

## **ADOPTION OF AGENDA**

Councillor Thompson entered Council Chambers at 9:07 a.m.

- 15.225 Motion by Councillor Siebold to approve the March 26, 2015 Special Council Meeting agenda as presented.

**CARRIED UNANIMOUSLY**

Councillor Haymour entered Council Chambers at 9:10 a.m.

- 15.226 Motion by Councillor Richard that item 4.2 Planning Matter (in camera) and 4.3 Personnel Matters (in camera) be added to the March 26, 2015 Special Council Meeting agenda.

**CARRIED UNANIMOUSLY**

## **NEW BUSINESS**

- 3.1 Briefing – Child Mind Services;

Discussion ensued regarding the Parent Link and Child Mind programs.

Councillor Olson left Council Chambers at 9:43 a.m.

Councillor Olson returned to Council Chambers at 9:44 a.m.

- 15.227 Motion by Councillor Olson to accept the briefing regarding Child Mind Services as information, and further to direct Administration to proceed with the Child Mind services with a maximum net budget expenditure of \$150,000 for 2015.

### **IN FAVOUR**

**Mayor Moghrabi  
Councillor Austin  
Councillor Richard  
Councillor Olson  
Councillor Siebold  
Councillor Thompson  
Councillor Haymour**

### **OPPOSED**

**Councillor Phillips  
Councillor Nowak**

**CARRIED**

3.2 Briefing – Bold Center Sponsorship Dollars Collected;

15.228 Motion by Councillor Thompson to accept the briefing regarding the Bold Center Sponsorship Dollars Collected as information.

**CARRIED UNANIMOUSLY**

3.3 Briefing – Bold Centre Statistics & Usage;

Councillor Nowak declared a conflict of interest due to his personal business interests and left Council Chambers at 10:07 a.m.

15.229 Motion by Councillor Thompson to accept the briefing regarding the Bold Center Statistics & Usage as information.

**CARRIED UNANIMOUSLY**

**RECESS**

Mayor Moghrabi called a recess at 10:14 a.m.

**RECONVENE**

Mayor Moghrabi reconvened the meeting at 1:07 p.m. with all those Members of Council previously listed in attendance, with the exception of Councillor Nowak.

**NEW BUSINESS**

3.4 2015 Budget Adoption.

Councillor Nowak entered Council Chambers at 1:18 p.m.

Discussion ensued regarding: the Water and Sewer project – 101 Ave. from 99 St. to 100 St. in the amount of \$2,437,500; and the amount allotted in the capital budget for professional development.

15.230 Motion by Councillor Haymour that the 2015 Operational Budget for Professional Development be held at the 2014 actual expenditures.

**IN FAVOUR**

**Mayor Moghrabi  
Councillor Austin  
Councillor Richard  
Councillor Olson  
Councillor Siebold  
Councillor Thompson  
Councillor Haymour  
Councillor Nowak**

**OPPOSED**

**Councillor Phillips**

**CARRIED**

Councillor Richard left Council Chambers at 1:56 p.m.

3.4 2015 Budget Adoption (continued).

15.231 Motion by Councillor Olson that the 101 Ave from 99 St to 100 St Water and Sewer project in the amount of \$2,437,500 be removed from the 2015 budget and deferred to future budget years for consideration.

**CARRIED UNANIMOUSLY**

15.232 Motion by Councillor Nowak that the Water and Sewer project identified as in camera item no. 1 for \$6,209,096 be removed from the 2015 budget.

**IN FAVOUR**  
**Mayor Moghrabi**  
**Councillor Austin**  
**Councillor Olson**  
**Councillor Siebold**  
**Councillor Thompson**  
**Councillor Haymour**  
**Councillor Nowak**

**OPPOSED**  
**Councillor Phillips**

**CARRIED**

15.233 Motion by Councillor Nowak that the Natural Gas Supply Line project in the amount of \$765,000 in both revenues and expenditures be moved to 2015 funding with \$143,155 being allocated in 2016.

**IN FAVOUR**  
**Mayor Moghrabi**  
**Councillor Austin**  
**Councillor Olson**  
**Councillor Phillips**  
**Councillor Siebold**  
**Councillor Thompson**  
**Councillor Nowak**

**OPPOSED**  
**Councillor Haymour**

**CARRIED**

Councillors Haymour, Olson, and Phillips left Council Chambers at 2:16 p.m.

**IN CAMERA SESSION**

15.234 Motion by Councillor Austin to go in camera at 2:16 p.m.

**CARRIED UNANIMOUSLY**

**RECESS**

Mayor Moghrabi called a recess at 2:16 p.m.

**RECONVENE**

Mayor Moghrabi reconvened the meeting at 2:21 p.m. with all those Members of Council previously listed in attendance, including Councillors Haymour, Olson, and Phillips and with the exception of Councillor Richard.

**IN CAMERA SESSION**

4.1 RFD – Proposed Wage and Salary Grid Market Adjustment for Non-Management Employees (sections 16, 17 and 24 FOIP).

Councillor Austin declared a conflict of interest as she has a family member employed with Lac La Biche County and left Council Chambers at 2:28 p.m.

Discussion ensued regarding the proposed wage and salary grid market adjustment for non-management employees.

At the conclusion of the proposed wage and salary grid market adjustment for non-management employees discussion, Councillor Austin returned to Council Chambers at 2:42 p.m.

Councillor Nowak left Council Chambers at 2:42 p.m.

4.3 Personnel Matters (section 17 FOIP) (addition to the agenda).

Councillor Nowak returned to Council Chambers at 3:05 p.m.

Discussion continued regarding Personnel Matters.

4.1 Planning Matter (section 25 FOIP) (addition to agenda);

Councillor Richard returned to Council Chambers at 3:15 p.m.

4.3 Personnel Matters (section 17 FOIP) (addition to the agenda) (continued).

Discussion regarding Personnel Matters continued.

Councillor Olson left Council Chambers at 3:34 p.m.

Councillor Olson returned to Council Chambers at 3:39 p.m.

## **RETURN TO REGULAR MEETING**

15.235 Motion by Councillor Austin to proceed with the meeting out of camera at 3:40 p.m.

**CARRIED UNANIMOUSLY**

## **RECESS**

Mayor Moghrabi called a recess at 3:40 p.m.

## **RECONVENE**

Mayor Moghrabi reconvened the meeting at 3:48 p.m. with all those Members of Council previously listed in attendance.

## **BUSINESS ARISING OUT OF "IN CAMERA SESSION"**

4.1 RFD – Proposed Wage and Salary Grid Market Adjustment for Non-Management Employees (sections 16, 17 and 24 FOIP).

Councillor Austin declared a conflict of interest as she has a family member employed with Lac La Biche County and left Council Chambers at 3:50 p.m.

15.236 Motion by Mayor Moghrabi that the wage and salary grids for non-management staff be increased by 2.57 percent effective January 1, 2015.

**CARRIED UNANIMOUSLY**

Councillor Austin returned to Council Chambers at 3:52 p.m.

## **NEW BUSINESS**

3.4 2015 Budget Adoption (continued).

Councillor Siebold and Councillor Phillips declared a conflict of interest as they both have family members employed with Lac La Biche County and left Council Chambers at 3:52 p.m.

15.237 Motion by Councillor Thompson that County Council approves the 2015 operating budget expenditure for salaries, wages, and benefits of the Utilities Department in the amount of \$1,188,647.

**CARRIED UNANIMOUSLY**

Councillor Siebold returned to Council Chambers at 3:53 p.m.

Councillor Nowak declared a conflict of interest due to his personal business interests and left Council Chambers at 3:53 p.m.

3.4 2015 Budget Adoption (continued).

Councillor Austin declared a conflict of interest as she has a family member employed at the Bold Center and left Council Chambers at 3:50 p.m.

15.238 Motion by Councillor Olson that County Council approves the 2015 operating budget for Bold Center programming of \$147,000 in revenues and \$872,449 in expenditures; and further approve Bold Center facility rental revenues of \$509,000 and expenditures of \$2,315,134.

**CARRIED UNANIMOUSLY**

Councillor Nowak, Austin and Phillips returned to Council Chambers at 3:54 p.m.

15.239 Motion by Councillor Haymour that County Council approves the 2015 operational budget as attached to and forming part of these minutes with operating revenues of \$83,374,822 and operating expenditures of \$50,660,809 excluding:

- Salaries, wages and benefits of the Utilities Department in the amount of \$1,188,647,
- Bold Center programming of \$147,000 in revenues and \$872,449 in expenditures; and Bold Center operations and maintenance revenues of \$509,000 and expenditures of \$2,315,134.

**CARRIED UNANIMOUSLY**

Mayor Moghrabi declared a conflict of interest due to his personal business interests and left Council Chambers at 3:56 p.m. Deputy Mayor Nowak assumed the Chair.

15.240 Motion by Councillor Olson that County Council approves the 2015 capital budget for the 101<sup>st</sup> avenue back lane storm sewer project with estimated revenues from general revenues, grants and revenues of \$700,000 and expenditure and transfers of \$2,898,153.

**CARRIED UNANIMOUSLY**

Mayor Moghrabi returned to Council Chambers at 3:57 p.m. and resumed the Chair.



3.4 2015 Budget Adoption (continued).

15.241 Motion by Councillor Richard that County Council approves the 2015 capital budget with estimated revenues from general revenues, grants and reserves, of \$9,392,606 and expenditures and transfers of \$64,601,439 excluding the 101<sup>st</sup> Avenue back lane storm sewer project with estimated revenues from general revenues, grants and reserves of \$700,000 and expenditure and transfers of \$2,898,153.

**CARRIED UNANIMOUSLY**

**ADJOURNMENT**

15.242 Motion by Councillor Haymour to adjourn the Special Council Meeting of March 26, 2015 at 4:01 p.m.

**CARRIED UNANIMOUSLY**

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**Omer Moghrabi, Mayor**

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**Shadia Amblie  
Interim Chief Administrative Officer**